



**Upstate New York Synod**  
 Evangelical Lutheran Church in America  
 God's work. Our hands.

# Enlighten

*Providing opportunities for people to grow in faith and discipleship.*

Volume One  
 Issue Three  
 March 2010

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The next issue is scheduled to be released in May, 2010 for events that span May through August. Submissions will be due to Neal Fischer (nfischer@upstatenysynod.org) by April 15, 2009. Submissions may also be sent to:

Enlighten  
 Upstate New York Synod  
 110 Hinsdale Road  
 Camillus, NY 13031



## Learning at the Crossroads

Educational Offerings of the Central Crossroads Conference,  
 Upstate New York Synod, ELCA

Saturday, March 13, 9:30 a.m. to 2:30 p.m., \$20 with breakfast and lunch included.

Location: Luther Memorial Lutheran Church,  
 435 S. Main St., N. Syracuse, NY 13212 Tel.(315) 458-1481

Church and Society in Post-Vietnam America, led by Tom Henry, historian

The issues we see in the church and in general society today did not drop on us suddenly. The dramatic changes in society in the wake of the Sixties not surprisingly planted the seeds of the changes we have faced and are facing as a church. We will spend our day examining both what has changed in the past 45 years and how we as Lutherans continue to respond to those changes.

Download the Registration Form at <http://LearningattheCrossroads.googlepages.com> and mail with check made out to Central Crossroads Conference. Send to Luther Memorial Church, 435 S. Main St., N. Syracuse 13212. Check the website for workshops to be added later. Inquire about discounts for more than five from the same congregation. Questions? Email: [LearningattheCrossroads@yahoo.com](mailto:LearningattheCrossroads@yahoo.com)

*Resurrection people who pray first, walk together and change lives.*



## GracePlace Lutheran Retreats

Greetings from Grace Place Lutheran Retreats, an Affiliated Social Ministry Organization of the ELCA, Recognized Service Organization of the LCMS, member of LSA, now serving Lutheran church leaders and workers for ten years.

Two health and wellness retreat offerings from Grace Place that may be of interest to the Lutheran pastors, teachers and spouses:

1. Grace Place for Lutheran Pastors and Teachers at Heartwood, July 26-30, 2010: Heartwood is Thrivent's spectacular wilderness lodge and retreat facility in northwestern Wisconsin. This retreat will be led by John D. Eckrich, M.D., Internist & Executive Director of Grace Place, and Rev. Dr. David and Kathy Ludwig, noted psychologist, pastoral counselor, professor at Lenore Rhyne, and humorist. All inclusive cost is \$225 per couple if Thrivent member; \$175 if single.
2. Grace Place for Single Lutheran Clergy and Educators at St. Benedict's Monastery Retreat House, Snowmass, Colorado, Sept 1-5, 2010. This retreat, focused on widowed, divorced or never married singles in Lutheran ministry, will be led by Dr. Eckrich and Rev. Dr. Mel and Dr. Mary Jacob of Orlando, Florida, both in the ELCA. St. Benedict's is in an incredible high mountain valley just west of Aspen, Colorado and the home of contemplatives like Fr. Thomas Keating. All inclusive cost is \$360 per person.

Please visit the website to learn more about Grace Place, these retreat offerings, and to register: [www.graceplaceretreats.org](http://www.graceplaceretreats.org) or call (314) 842-3077.

## Niagara Frontier Conference Education Events

Saturday, March 20, 2010 from 9:00 am - 3:00pm  
at Abiding Savior Lutheran  
1534 Ruie Road, North Tonawanda, NY

Full Day Courses: - \*Old Testament Overview - Pr. Werner Weinreich  
- \*Lutheran Confessions - Pr. Daniel Hoffman  
Half Day Courses: - Holy Hilarity - Pr. Carl Onofrio (morning)  
- Praying in Color - Mary Wolf (afternoon)

\* Core Courses for Deacon Training, but registration is not limited to people in Deacon Training

Cost is \$5/person for registration. Lunch is available at \$5/person or you can "brown-bag" it.

## Leading as Ourselves The Young Clergy Women Project 2010 Conference

What does our leadership look like in 2010?  
How can we engage that leadership in powerful, balanced ways?

June 27-30, 2010  
with Rev. Melissa Clodfelter  
and Rev. Beth Kennett

Host: Candler School of Theology at Emory University in Atlanta, Georgia

Registration cost: \$100 (includes materials, activities, Sunday & Monday dinner,  
Monday & Tuesday lunch, snacks)

Housing: Book lodging at the Emory Inn (\$59/room/night)

Deadline to register: June 1, 2010  
For more information & to register:  
[www.youngclergywomen.org/conference2010](http://www.youngclergywomen.org/conference2010)



## NEW WAYS TO FUND YOUR CHURCH'S MINISTRIES Winning Grants & Starting a Church-Based Nonprofit

APRIL 13, 2010 - 9 AM - 4 PM  
ONE-DAY WORKSHOP FOR CONGREGATIONAL LEADERS  
Sponsored by The Alban Institute  
In Affiliation with Nueva Esperanza and Word & Deed Network  
Hosted by Palmer Theological Seminary of Eastern University  
6 E. Lancaster Avenue -- Wynnewood, PA 19096 (directions)

\$50 FOR FULL DAY (both sessions, lunch included)  
\$35 FOR HALF-DAY (one session, lunch included)

Register online at <http://www.alban.org/newways.asp>  
or call 1-800-486-1318, x247



HEAR... thought leaders focus on the issues impacting the ministry environment.  
CONSIDER... the questions and responses that ensue.  
GAIN... insight and grist for engaging your ministry.

## Featuring Dr. Gordon MacDonald

Noted author, speaker, and editor-at-large with Leadership Journal Leadership in a Rapidly Changing World  
Wednesday, April 14 , 2010

Cost: \$45.00 (lunch included)  
\$35.00 (only NES Students and Alumni - lunch included)

### Registration

Register online - <http://www.nes.edu/MacDonald/>  
Register by mail. Print, complete, and mail the registration form.  
Contact: 585.594.6800 or [catalano\\_jennifer@nes.edu](mailto:catalano_jennifer@nes.edu)

### Location

Northeastern Seminary at Roberts Wesleyan College  
2265 Westside Drive, Rochester, NY 14624 - 1997



The Robert B. Gronlund  
ANNUAL  
Stewardship  
LECTURE SERIES

## Robert B Gronlund Stewardship Lecture Series

April 16-17, 2010 at Wartburg Theological Seminary, Dubuque, Iowa

### Program

We are Stewards of the Kingdom. And just which kingdom would that be? Church leaders need information and experiential training in sound stewardship understanding and principles for themselves and tools to recreate this with their parishioners. Too often we try and avoid the subject of stewardship and money. This annual lecture series will provide practical and contextual in-depth learning opportunities in an interactive format, exploring a number of stewardship-themed topics and issues with one of the top professionals in the field.

Presenter: Dr. Mark Allan Powell



Church leaders, both clergy and laity, need information about financial fitness for themselves and the tools to recreate this with their parishioners. Too often we try and avoid the subject of stewardship and money. This year's lecture series welcomes Mark Allan Powell, the Robert and Phyllis Leatherman Professor of New Testament at Trinity Lutheran Seminary, as he presents contemporary and new practical skills for church leaders. He has authored over two dozen publications including *Giving to God: The Good News of Biblical Stewardship*.

## Your Values, Our Value

Students Help us make a difference in the Lutheran community.

The 41 colleges and universities associated with the Lutheran Educational Conference of North America are proud to educate over 74,000 students each year — future business leaders, parents, teachers, lawyers, pastors and public servants. As private institutions, their price tags look different than those at public institutions — perhaps higher, but also more valuable in terms of opportunities for individual growth and academic development.

Graduates of Lutheran colleges and universities tell us that the time and money they spent on their education was well worth the investment because of the amazing opportunities they had for research, studying abroad, and making strong connections with professors and friends.

Our colleges and universities specialize in helping students find a sense of purpose in their lives and careers, and their greatest value is the intentional cultivation of all aspects of a student's development: mind, body and spirit.

Our research shows:

- Lutheran colleges and universities support the health of our church community by promoting service, integrating faith in daily life, and producing committed and passionate leaders.
- Lutheran colleges and universities reflect our values.
- Lutheran colleges and universities have diverse student body populations that are still respectful of personal faith and welcoming of religious discussions.
- Lutheran college and university graduates are far more likely to be servant leaders within their churches in both staff and volunteer positions.

Best of all, the Lutheran colleges and universities are affordable for students and their families. We even have a financial planning section on our website to help navigate this challenging aspect of the college search: [www.lutherancolleges.org/colleges/financing](http://www.lutherancolleges.org/colleges/financing).

Want more information about how our member colleges and universities stand out among higher education institutions? Visit [www.lutherancolleges.org](http://www.lutherancolleges.org) and click Resources.



[www.HelpBaseGreaterRochester.org](http://www.HelpBaseGreaterRochester.org)

## Clergy Day

The Help Base Greater Rochester Coalition is hosting a free informational seminar about the effects and challenges that service members and their families face during and after returning from combat.

This free seminar is designed to help clergy of all faiths and religious beliefs.

Tuesday, March 16, 2010  
8:30 am – 12:00 pm Seminar  
12:00 pm – 1:00 pm Lunch  
at  
The American Red Cross  
50 Prince Street, Rochester  
(Behind the Memorial Art Gallery)

Please register with Judy Mandrick at 585-241-4480 or [mandrickj@grcarc.org](mailto:mandrickj@grcarc.org)

### Featured Topics:

How Congregations Can Help Our Military Families Issues & Changes Military Families Experience during the Deployment Cycle

Presenter: Chaplain (Lieutenant Colonel) Robert F. Searle, HQ, 98th TNG DIV (IET)

Overall Issues Service Men and Women and Their Families Encounter Operation Enduring & Iraqi Freedom: Impact on Service Members & Families

Presenter: Captain Kai Chitaphong, LMSW, Operation Enduring Freedom/Operation Iraqi Freedom Program Manager at Canandaigua VA

Community Resources Available to Help Military Families Cope with Issues and Changes

Presenters: Marianne Sernoffsky, Community Support Manager, Army Strong Community Center & Sergeant Major (Retired) Jocene Preston, Director, Operation Welcome Home & Recovery, Veterans Outreach Center



## Social Media: Web 2.0

Is Jesus on Facebook? Connecting Congregations by Social Media

Social Media Online media is creating social revolution. Is your church utilizing the opportunity? Come explore the potential of using social media tools to create community in your congregation. Hold meetings online, keep conversations going even when you are not together, instantly share information and updates, and do much, much more!

Facebook, ning, wiki, delicious, twitter, technorati, digg, blogging, rss feeds; how many are you using? Do you know their full potential? This workshop will give a live review of the major tools and answer the big questions you've been wondering for each tool:

What is it and how does it work?  
What does it look like and how do I join?  
What can it do?  
How are others using it?  
How can I use it in my ministry?

Time will also be spent reflecting some of the dangers of online social media tools and exploring the tough ethical questions inherent in their usage. This course is for: youth volunteers, pastors, congregational leadership, those trying to share your church's message, and anyone willing to learn! Bring a laptop computer if you would like; Wifi will be available.

Register Today!

<http://www.capitalrtc.org/main/index.php?m=1&p=5&t=1&c=115>

When:

Saturday,  
May 15, 2010  
9am - 3pm

Where:

Delmar Reformed Church  
386 Delaware Avenue  
Delmar, NY 12054

Course Fee:

\$70 by April 15, 2009  
\$80 thereafter



## 2010 Distinguished Speaker Series

Capital Region Theological Center.

March 12-13

Peter Steinke

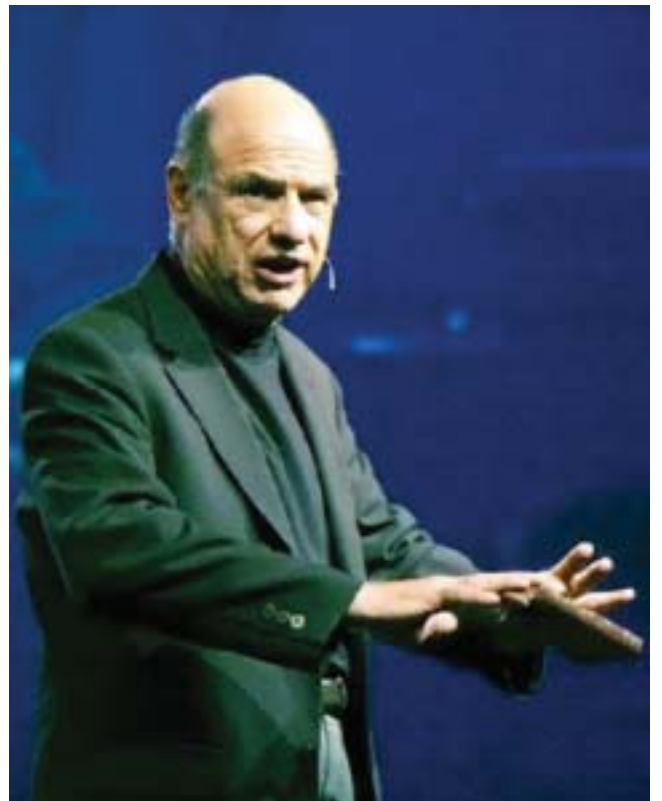


Rev. Dr. Peter Steinke, a Lutheran pastor from Austin, Texas, is an internationally respected congregational systems consultant who has also served as a parish pastor, an educator, and a therapist for clergy. He has worked with troubled churches and organizations for more than 20 years and has helped over 175 churches and organizations with major conflicts. Dr. Steinke has studied systems theory for many years and is able to bring to bear insights that change the way people think so unsolvable problems can be solved. He is the original author of the *Healthy Congregations* workshop material and the author of the bestselling books; *How Your Church Family Works*, *Healthy Congregations*, *Congregational Leadership in Anxious Times: Being Calm and Courageous No Matter What*. Viewing churches as living, breathing organisms, Dr. Steinke evaluates the health of a congregation using the family systems theory.

May 22

Tony Campolo

Tony Campolo is Professor Emeritus of Sociology at Eastern University in St. Davids, Pennsylvania. He is a graduate of Eastern College and earned a Ph. D. from Temple University. founder and President of the Evangelical Association for the Promotion of Education (EAPE), Dr. Campolo has worked to create, nurture and support programs for “at-risk” children in cities across North America, and has helped establish schools and universities in several developing countries. He is the author of 35 books, including *Red Letter Christmas*, *A Citizen’s Guide to Faith and Politics* (Regal) and *The God of Intimacy and Action* (Jossey-Bass). Dr. Campolo is an ordained minister, and has served American Baptist Churches in New jersey and Pennsylvania.



Details for these distinguished guests are available at <http://www.capitalrtc.org>



# EMOTIONAL INTELLIGENCE AND HUMAN RELATIONS TRAINING

**Course Description:** This is an intensive and highly experiential one-week course, with the major amount of time being spent in small groups of 10 to 14 people with two experienced trainers in each group. As group life unfolds, participants are offered feedback on the impact they have on others in the group. Participants will learn both inter-personal and intra-group communication skills. The content of the course will focus on the five areas of emotional intelligence listed below as keys to improving leadership effectiveness for church leaders.

As part of this workshop participants will be asked to complete a comprehensive survey on emotional intelligence. They will also be asked to identify up to 20 people who know them well and who would be willing to complete the same survey on them. What results is a 25 page printout of one's EQ. This will be for the participant's eyes only and will provide possible personal items to be explored in one's small group. The cost of this survey is \$174.00 and it is included in the tuition fee. Past participants have described this workshop as a life changing event in their lives

## Workshop Outcomes

- Improved awareness of concepts of emotional intelligence and the impact of emotional intelligence on the participant and all with whom he or she interacts (as identified by each participant in a private coaching session in response to their EQ 360 degree survey).
- Improved ability to identify, articulate, and reflect on various phenomena of group life and group process
- Improved ability to work effectively in groups
- Increased skills in pastoral leadership for lay and clergy
- New awareness of the importance of constructive behavioral information about self and others as leaders
- Heightened awareness of the presence of God's Spirit in group life and ability to identify and reflect on that presence
- Recognition of the redemptive possibilities within groups

## UPCOMING WORKSHOP FOR 2010

April 26-30, 2010 - Austin Presbyterian Seminary, Austin TX. Tuition is \$775 (cost of the EQ assessment of \$174 included). Rooms and meals – Single room \$430, Double room \$330. Please register by April 5 by contacting Robin Danner at [congreg@wfubmc.edu](mailto:congreg@wfubmc.edu) or call 336 716-9722.

## Center for Emotional Intelligence and Human Relations Skills Training

Our mission is to equip leaders within faith based organizations with skills that enhance their leadership abilities by developing emotional intelligence competence, building human relations skills, and providing coaching support.



## Be a Samplarian at Trinity This Summer!

Summer Program for Teens at Trinity

### What is a Sampler?

Summer Seminary Sampler is a three week residential program at Trinity Lutheran Seminary for high-school sophomores, juniors, and seniors. Each summer participants in both

the June and July sessions work on service projects, attend theological classes, shadow mentors, and spend time living in community with one another.

Classes taught by Seminary professors offer a challenge to think theologically and ethically. In addition, participants in Sampler have the opportunity to lead worship for the seminary community, join in regular morning and evening devotions, and grow in faith through time with mentors and other interesting individuals.

Mentors work as hospital chaplains, parish educators, church musicians, parish pastors, youth ministers, funeral directors, librarians, archivists, development staff, communicators, volunteer coordinators, teachers, campus pastors, deaconesses, associates-in-ministry, and a host of other fascinating careers.

### Habitat for Humanity

Service projects are also often a highlight of a typical day at Sampler. Past service projects have included: an inner-city Vacation Bible School, Ronald McDonald House, Habitat for Humanity, a food pantry, Mid-Ohio Food Bank, Faith Mission, a home for the elderly, hospice, Mid-Ohio Workers' Association, Camp Friendship for mentally challenged adults, and many others.

Visits to Wittenberg, Capital, and Ohio State Universities provide a time to think about college and explore opportunities for campus ministry. In addition, most evenings speakers and guests share about a variety of different topics. These have included: the Holocaust, Peace Corps, Young Adults in Global Mission, the church in Africa, campus ministry, and advocacy for the poor and hungry.

Ethnic food, festivals, and baseball games are but a few of the activities that fill in free time and weekends, as well as opportunities to worship in Lutheran congregations and with people of other faiths throughout Columbus.

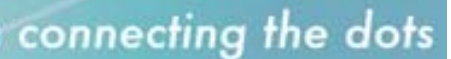
The friendships and experiences a person has during Sampler are lasting and diverse, and even though the program lasts a short three weeks, the memories last a lifetime!

For more information on this visit [www.summersampler.com](http://www.summersampler.com) and watch a short video or contact pastor Ruth Fortis at [rfortis@trinitylutheranseminary.edu](mailto:rfortis@trinitylutheranseminary.edu)

This summer's dates are June 13-July 3 and July 11-31.



faith...generosity



connecting the dots

## NORTH AMERICAN CONFERENCE on CHRISTIAN PHILANTHROPY

April 14-16, 2010 - Sheraton Hotel City Centre - Indianapolis, IN

The North American Conference on Christian Philanthropy (NACCP) will soon be taking place in Indianapolis, IN. 25 workshop choices are available. Gather a group of people to register to get a discount on registration and split up the workshops so you can make the most of the time together.

### **3 Workshop Tracks**

#### Stewardship/Theology

- Celebrating the Offering
- Stewardship of Talent
- Simply Stewardship
- Pies, Cakes and Crumbs
- Theology, Discipleship, Generosity
- Growing Giver's Hearts in Good Economic Times and Bad
- A Theology of Stewardship

#### Estate & Financial Planning

- Principles of Stewardship
- Creative Stewardship for the 21st Century
- 10 Steps to Implementing a Successful Capital Campaign
- The Bequest: Planned Giving Cornerstone
- Current Issues in Estate and Charitable Giving
- Connecting the Dots into Future
- Where is God in our Discussion About Money

#### Clergy/Laity/Church

- Narrative and Budgeting as Spiritual Practice
- Practicing the Discipline of Generous Giving
- Planned Giving Program
- What's New and What's Not in Funding Today's Congregation
- Money is Not a 4-letter word
- Pave the Way: Creating Congregational Buy-in
- Taxing Times - The Canadian Perspective
- Clergy Tax & Personal Finances

### **3 Extended Workshops**

- Fundraising as Ministry
- Encouraging the Joy of Generous Giving: A Call to Financial Discipleship
- Planned Giving - From Faith to Generosity

For more information or to register:

Ecumenical Stewardship Center  
1100 West 42nd Street, Suite 225  
Indianapolis, IN 46208

office@stewardshipresources.org  
<http://www.stewardshipresources.org>

317-926-3525  
800-835-5671  
317-926-3521(FAX)



## Join us for the Luther Tour

May 2 through May 16, 2010

14 days of religious history, culture and fun!

Led by Pastor Haiko Behrens  
Ascension Lutheran Church, Franklun Square, NY

Our tour includes sites in

Berlin  
Wittenberg  
Eisenach  
Hamburg  
Munich

and the opportunity to attend the Ecumenical Kirchentag 2010, the convention of Lutherans and Roman Catholics, in Munich. The Kirchentag includes people gathering together promoting ecumenism and advancing co-operation between Christians.

For additional information, please call  
(516) 352-1263