



# Upstate New York Synod

Evangelical Lutheran Church in America

God's work. Our hands.

*LIST OF ABBREVIATIONS - ACRONYMS  
FOUND WITHIN TEXT OF MINUTES AND REPORTS*

AARP	American Association of Retired Persons
AF	Augsburg Fortress
AGB	Association of Governing Boards of Universities and Colleges
AIM	Associate in Ministry
ASCD	Association for Supervision and Curriculum Development
BLES	Buffalo Lutheran Employment Service – Social Ministry in Buffalo
BOP	Board of Pensions - ELCA
CALM	Cattaraugus Allegheny Lutheran Ministries
CC	Central Crossroads Conference
CAO	Community Action Organization
CHT	Conflict and Healing Team
COB	Conference of Bishops - ELCA
CORE	Coalition for Reform
CRTC	Capital Region Theological Center
CSM	Congregational and Synodical Mission (new name for EOCM)
CST	Communications Strategy Team
CWA	Churchwide Agency Also, Churchwide Assembly
DEM	Director Evangelical Mission
EC	Executive Committee
ELCA	Evangelical Lutheran Church in America
ELEA	Evangelical Lutheran Education Association
ELCMA	Evangelical Lutheran Coalition for Mission in Appalachia
ELCZ	Evangelical Lutheran Church in Zimbabwe
ELCZa	Evangelical Lutheran Church in Zambia
FH	Foothills Conference
FOCL	Fellowship of Confessional Lutherans
FCTE	First Call Theological Education
GFL	Genesee Finger Lakes Conference
GM	Global Mission
HM	Hudson Mohawk Conference
ICM	Institute for Congregational Ministry – Region 7 First Call Theological Education
IIP	Intentional Interim Pastor
IVY	Interfaith Volunteers for You
JNP	Joint Neighborhood Project
LADD	Lutheran Association for the Developmental Disabled
LCA	Lutheran Church in America
LCH	Lutheran Church Home in Buffalo, Inc.

*Resurrection people who pray first, walk together and change lives*

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LCLC	Lake Chautauqua Lutheran Center, Bemus Point, NY
LCMC	Lutheran Congregations in Mission for Christ
LCMN	Lutheran Care Ministries Network Inc., Clinton, NY
LC/NA	Lutherans Concerned/North America, Inc.
LDR	Lutheran Disaster Response
LHRA	Lutheran Human Relations Association of America
LIRS	Lutheran Immigration and Refugee Service
LMM	Lutheran Men in Mission
LSA	Lutheran Services in America
LSSUNY	Lutheran Social Services of Upstate New York, Jamestown, NY (not to be confused with Lutheran Service Society of NY)
LTSP	Lutheran Theological Seminary at Philadelphia
LWR	Lutheran World Relief
LYO	Lutheran Youth Organization
MALSM	Mid-Atlantic Lutheran Student Movement
MIT	Mission in Transition
MPD	Ministry for Persons with Disability Team
MSP	Ministry Site Profile
NALC	North American Lutheran Church
NALIP	National Association of Lutheran Interim Pastors
NCD	Natural Church Development
NEFOSA	The Northeast Forum on Spirituality and Aging (Formerly CAST)
NF	Niagara Frontier Conference
NLHS	Niagara Lutheran Health System, Inc.
NYSCC	New York State Council of Churches
PL	Pastoral Leader
PMC	Program and Ministry Consultants
RAGtime	Recreation and God
RAIN	Regional Aids Interfaith Network
RIC	Reconciling in Christ
RLP	Rostered Leader Profile
SA	Synod Assembly
SC	Synod Council
SERRV	Sales Exchange for Refugee Rehabilitation Vocation
SIH	Seafarers and International House
SMO	Social Ministry Organizations
SOE	Soul of the Executive
SPCC	The Samaritan Pastoral Counseling Center of Niagara Frontier, Inc.
ST	Southern Tier Conference
SW	Southwestern Conference



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TAUM	Troy Area United Ministries
TC	Transforming Congregations
TEEM	Theological Education for Emerging Ministry
TL	Transitional Leader
USNY	Upstate New York Synod
VBS	Vacation Bible School
VCJC	Vital Congregations/Just Communities
VK	Vanderkamp
WELCA	Women of the Evangelical Lutheran Church in America
Y'ALL	Young Adult Lutheran Leaders

**ECUMENICAL PARTNER ACRONYMS**

UM	United Methodist
EC	Episcopal Church
RCA	Reformed Church in America
UCC	United Church of Christ

